



University
of Victoria

**Approved for Release
by the Senate
of the University of Victoria**

MINUTES

A meeting of the Senate of the University of Victoria was held on March 2, 2018 at 3:30 p.m. in the Senate and Board Chambers, University Centre, Room A180.

1. APPROVAL OF THE AGENDA

Motion: (A. Ulysses/C. Krull)
That the agenda be approved as circulated.

CARRIED

2. MINUTES

a. February 2, 2018

Motion: (R. Lipson/M. Garcia-Barrera)
That the minutes of the open session of the meeting of the Senate held on February 2, 2018 be approved and that the approved minutes be circulated in the usual way.

CARRIED

3. BUSINESS ARISING FROM THE MINUTES

There was none.

4. REMARKS FROM THE CHAIR

a. President's Report

Prof. Cassels reported on the recently released provincial and federal budgets. He reviewed highlights from the provincial budget, including the technology expansion, availability of debt room for universities, provision for the JD/JID program, a large capital investment in higher education and a payroll tax for employers. In response to a question, Prof. Cassels confirmed that funding for graduate students was not included in the budget. He noted, however, that the issue remained under consideration by the government. Prof. Cassels reviewed highlights from the federal budget, including funding for the research granting agencies, the Canada Research Chairs program and the Canadian Foundation for Innovation (CFI). In response to a question, Prof. Cassels commented that discussions regarding funding through BC Knowledge Development Fund in response to CFI funding were ongoing.

Prof. Cassels provided an update on events at UVic, including Ideafest and the 5 Days of Action.

b. Update on Draft Strategic Framework Consultation

Prof. Cassels reminded members of Senate of the discussion at the last meeting regarding the draft Strategic Framework. He provided an update on the feedback received from the university community on the draft and summarized some themes that emerged. Prof. Cassels provided members of Senate with an opportunity to provide additional feedback. Members had no additional feedback.

Prof. Cassels reported on next steps for finalizing the draft, which he expected would be presented to Senate for recommendation to the Board at the next Senate meeting.

5. CORRESPONDENCE

There was none.

6. PROPOSALS AND REPORTS FROM SENATE COMMITTEES

a. Senate Committee on Awards

i. New and Revised Awards

Dr. John Walsh, Chair, Senate Committee on Awards, introduced the proposal.

Editorial revisions were suggested to the Baynes Award in Engineering and the Jeffrey Rubinoff Scholar in Art as a Source of Knowledge Fellowship. These were accepted as friendly amendments. A question was raised regarding eligibility for the CIBC Scholarship in the Peter B. Gustavson School of Business. After a brief discussion, it was confirmed that clarification should be sought before the award was presented for approval.

In response to a question regarding confidentiality for recipients of the Chair in Transgender Studies Undergraduate Research Scholarship for Trans, Non-Binary and Two-Spirit Students, it was confirmed that consent was required before names of recipients were published. A question was asked regarding whether the process of obtaining consent was followed for awards designated for students with a disability. Dr. Walsh said he thought it was, but would confirm the process for all award recipients.

Motion: (L. Charlton/S. Hundza)

That Senate approve, and recommend to the Board of Governors that it also approve, the new and revised awards set out in the attached document, as amended:

- Geraldine and Peter Shostak Scholarship in Ukrainian Studies (revised)
- Harper Scholarship in History (revised)*
- Physics and Astronomy Award (new)
- Edward “Teddy” Blenkinsop Scholarship (new)
- UVic Undergraduate Bursary (new)

- UVic Undergraduate Scholarship (new)
- Chair in Transgender Studies Undergraduate Research Scholarship for Trans, Non-Binary and Two-Spirit Students (revised)
- Edna Mary Wootten Scholarship (revised)*
- Alexander and Glenda Kirk Award (new)
- Jeffrey Rubinoff Scholar in Art as a Source of Knowledge Fellowship (revised)*
- Dr. Ian Stuart MBA Scholarship in Service Management (new)*
- Dr. Ian Stuart Memorial PhD Award (new)
- Mary Aitken Scholarship in Writing (new)*
- Gervin Métis Award for Distinguished Advocacy and Leadership (new)
- Angus & Marjorie McPherson Memorial Scholarship (revised)*
- Rajan Family Scholarship (revised)*
- Baynes Award in Engineering (revised)*

* *Administered by the University of Victoria Foundation*

CARRIED

b. Senate Committee on Planning

i. Renewal of the Pacific Institute for Climate Solutions (PICS)

Dr. Nancy Wright, Chair, Senate Committee on Planning, introduced the proposal.

A question was raised about the recommendation in the review regarding governance policies, which had not been addressed in the response to the recommendations. Dr. Sybil Seitzinger, PICS Director was in the gallery. She responded that a direct response was not provided in the report because the PICS governance structure had not yet been revised. Dr. Seitzinger added that the recommendations would be taken into account as the governance structure was revised.

Motion: (M. Garcia-Barrera/S. Hundza)

That Senate approve and recommend to the Board of Governors that it also approve the renewal of Approved Centre Status for the Pacific Institute for Climate Solutions (PICS) for the period April 1, 2018 through March 31, 2023.

CARRIED

7. PROPOSALS AND REPORTS FROM FACULTIES

There were none.

8. PROPOSALS AND REPORTS FROM THE VICE-PRESIDENT ACADEMIC AND PROVOST

There were none.

9. OTHER BUSINESS

a. Update and Request for Input from *Ad-hoc* Joint Board/Senate Committee on the Presidential Appointment Procedures

Dr. Eastman reminded members that an *ad hoc* Joint Board/Senate Committee had been established to consider procedural suggestions made by the Presidential Appointment Committee in 2017. She described the presidential appointment process at UVic and the legislative and policy provisions under which it is conducted. She said the *ad hoc* Joint Board/Senate Committee was seeking feedback from Senate and Board members on a number of potential changes.

Members of the Joint Board Senate Committee introduced the request for input. Dr. Krull commented on the size and composition of presidential appointment committees, addressing challenges with engagement and recent committee vacancies. She reviewed comparative information gathered about appointment committees at other Canadian universities. Mr. Bengtson commented on the importance of committee members' understanding of the president's role and how committee composition might be revised to achieve a smaller, more informed composition. Mr. Cantarutti outlined options identified by the committee to amend the appointment committee composition. Members of Senate were invited to provide feedback on the options.

Members of Senate engaged in a discussion of the options presented by the committee. Several members commented on the importance of faculty representation and indicated they were not supportive of moving away from the existing model in which there is one elected member of each faculty on the committee. Questions were raised about how faculty groupings would be determined and what election processes might be followed. Support was expressed by numerous members for adding a Dean to the committee and for encouraging nomination of committee members who are knowledgeable about the president's role. A suggestion was made to reduce appointment committee size by eliminating the Senate positions. This suggestion was supported by a number of members, some of whom suggested that current or former members of Senate could be recruited to fill the faculty positions. A suggestion was made that Senate representation in the faculty positions could be made mandatory and options for pursuing this idea were briefly discussed. Some members of Senate expressed support for reducing the size of the committee by way of reducing faculty membership, acknowledging the challenges identified by the committee. Others expressed the view that size was not a significant concern. A comment was made about the importance of faculty engagement in appointment processes, and it was suggested that lack of engagement would not be remedied by reducing the number of faculty members on the committee. A question was raised regarding diversity of committee membership. Dr. Eastman said recent presidential appointment committees had been very cognizant of the importance of diversity and commented on the policy statement and operational practices undertaken to achieve diversity on appointment committees.

Several members of Senate thanked the *ad hoc* committee for their thoughtful consideration of the issue and for the invitation for Senate to engage in a discussion at this stage of the process. Dr. Krull thanked members of Senate for the discussion, which she said would be helpful as the *ad hoc* committee finalized its recommendations.

b. 2017 Policy Annual Report

Prof. Cassels introduced the report.

A suggestion was made regarding the consultation provisions in the Policy on University Policy and Procedures. It was noted that the Faculty Association's Collective Agreement includes the right to policy consultation but there is no reference to the Faculty Association in the Policy on Policies or the report. It was requested that the policy be revised to refer to the Faculty Association's consultation right, so as to better inform staff of the requirement for advance consultation with the Association, and that future policy reports should report on both formal and informal consultations with the Faculty Association during that year. It was also noted that advance notice of upcoming consultation would be helpful in terms of planning Faculty Association activities. Dr. Eastman responded that different policies required different forms of consultations with a variety of groups and that embedding a standard clause in the policy would require careful consideration. She said it was helpful to understand the importance of advance notice for the Faculty Association.

In response to comments regarding information posted on the policy website, it was acknowledged that improvements to the search function would be useful and that more policy review information could be posted. This would assist in communicating upcoming policy reviews.

c. Ten-Year Sessional Calendar

Ms. Andersen introduced the proposal to revise the ten-year sessional calendar to move February Reading Break to coincide with the recently rescheduled Family Day. A comment was made expressing opposition to scheduling Reading Break during the same week as a statutory holiday. In response to a question about the academic implications of scheduling Reading Break during a five-day week, Ms. Andersen commented on the required length of term and implications on the class and examination schedules.

Motion: (R. Warburton/M. Gillen)

That Senate approve the revised 2017-2027 Ten-Year Sessional Calendar.

CARRIED

Mr. Foster asked to have his opposition noted.

d. Update on Elections

Ms. Andersen reported on recent and ongoing Senate elections.

In response to a question about lack of engagement by student members and the application of Senate rules regarding attendance, Ms. Andersen reviewed the rules. She noted that these were not strictly enforced, although efforts were being made to increase engagement of Senate members.

There being no other business the meeting was adjourned at 5:01 p.m.

Senate Meeting March 2, 2018

Name	In Attendance	Regrets		Position
Alamchandani, Dheeraj	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Andersen, Carrie	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Associate University Secretary	By invitation
Angelblazer, Pierre-Paul	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Aragon, Janni	<input type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the Faculty
Baer, Doug	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Bashir, Rizwan	<input type="checkbox"/>	<input type="checkbox"/>	Convocation Senator	Elected by the convocation
Beam, Sara	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Graduate Studies	Elected by the Faculty
Beaveridge, Chandra	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Convocation Senator	Elected by the convocation
Begoray, Deborah	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Faculty of Education	Elected by the faculty members
Bengtson, Jonathan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	University Librarian	Ex officio
Burford, Neil	<input type="checkbox"/>	<input type="checkbox"/>	Faculty of Science	Elected by the Faculty
Butler-Palmer, Carolyn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Fine Arts	Elected by the Faculty
Calder, Gillian	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Law	Elected by the Faculty
Cantarutti, Brent	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Cassels, Jamie	<input checked="" type="checkbox"/>	<input type="checkbox"/>	President and Vice-Chancellor	Chair of Senate
Castle, David	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Vice-President Research	Ex officio
Charlton, Lauren	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Convocation Senator	Elected by the convocation
Chasib, Noor	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Clarke, Jo-Anne	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dean, Division of Continuing Studies	Ex officio
Colby, Jason	<input type="checkbox"/>	<input type="checkbox"/>	Faculty of Humanities	Elected by the Faculty
Cumberland, Mackenzie	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Devor, Aaron	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Driessen, Peter	<input type="checkbox"/>	<input type="checkbox"/>	Faculty of Engineering	Elected by the Faculty
Dunsdon, Jim	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Associate Vice-President Student Affairs	By invitation
Durno, John	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Librarian	Elected by the Professional Librarians
Eastman, Julia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	University Secretary	Secretary of Senate
Evans, Stephen	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Acting Dean, Faculty of Graduate Studies	Ex officio
Fairley, Kate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Foster, David	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Fry, Kate	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Gagné, Lynda	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Faculty of Human and Social Development	Elected by the Faculty
Ganley, Dale	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Peter B. Gustavson School of Business	Elected by the Faculty
Garcia-Barrera, Mauricio	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Graduate Studies	Elected by the Faculty
Gillen, Mark	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Law	Elected by the Faculty
Goto-Jones, Christopher	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Faculty of Humanities	Ex officio
Gray, Garry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Greengoe, Nicole	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Registrar	By invitation
Hallgrimsdottir, Helga	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Haskett, Tim	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Faculty of Humanities	Elected by the faculty members
Haynes, Carl	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Hicks, Robin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Science	Elected by the faculty members
Hundza, Sandra	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Education	Elected by the Faculty
Husband, Alyssa	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Student Senator	Elected by the students
Karpovskaia, Natalia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Klein, Saul	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dean, Peter B. Gustavson School of Business	Ex officio
Koning, Hannah	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Krull, Catherine	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Faculty of Social Sciences	Ex officio
Kuehne, Valerie	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Vice-President Academic and Provost	Ex officio
Kurki, Helen	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the Faculty
Kushniruk, Andre	<input type="checkbox"/>	<input type="checkbox"/>	Faculty of Human and Social Development	Elected by the Faculty
Laidlaw, Mark	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Science	Elected by the faculty members
Lepp, Annalee	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Faculty of Humanities	Elected by the Faculty
Lewis, Susan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Faculty of Fine Arts	Ex officio
Liddell, Peter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Convocation Senator	Elected by the convocation
Lipson, Robert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Faculty of Science	Ex officio
Marck, Patricia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Faculty of Human and Social Development	Ex officio
McNally, Kirk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Fine Arts	Elected by the Faculty
Nwoko, Ngozi	<input type="checkbox"/>	<input type="checkbox"/>	Student Senator	Elected by the students
Popova, Diana	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Student Senators	Elected by the students
Prendergast, Monica	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Education	Elected by the Faculty
Rogers, Shelagh	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Chancellor	Ex officio
Saint-Vil, Colin	<input type="checkbox"/>	<input type="checkbox"/>	Student Senators	Elected by the students
Salem, Joseph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Fine Arts	Elected by the faculty members
Smith, Brock	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Peter B. Gustavson School of Business	Elected by the Faculty
St. Clair, Ralf	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dean, Faculty of Education	Ex officio
Struchtrup, Henning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Engineering	Elected by the Faculty
Tiedje, Tom	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dean, Faculty of Engineering	Ex officio
Ulysses, Alicia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Continuing Sessional	Elected by the Continuing Sessionals
Varela, Diana	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Science	Elected by the Faculty
Warburton, Rebecca	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Human and Social Development	Elected by the faculty members
Webber, Jeremy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Dean, Faculty of Law	Ex officio
Welling, Linda	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Faculty of Social Sciences	Elected by the faculty members
Wright, Bruce	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Head, Division of Medical Sciences	
Wright, Nancy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Associate Vice-President Academic Planning	By invitation
Wyatt, Victoria	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Faculty of Fine Arts	Elected by the faculty members
Yadawad, Deepti	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Student Senator	Elected by the students

MEMBERSHIP OF THE SENATE OF THE UNIVERSITY OF VICTORIA
Effective January 1, 2018

EX OFFICIO MEMBERS - University Act: Section 35 (2) (a-f)

Chancellor: Shelagh Rogers (31/12/20)
President and Vice-Chancellor: Jamie Cassels, Chair
V.P. Academic & Provost: Valerie Kuehne
V.P. Research: David Castle
Dean, Peter B. Gustavson School of Business: Saul Klein
Dean of Education: Ralf St. Clair
Dean of Engineering: Thomas Tiedje
Dean of Continuing Studies: Jo-Anne Clarke
Dean of Fine Arts: Susan Lewis
Acting Dean of Graduate Studies: Stephen Evans
Dean of Humanities: Christopher Goto-Jones
Dean of HSD: Patricia Marck
Dean of Law: Jeremy Webber
Dean of Science: Robert Lipson
Dean of Social Sciences: Catherine Krull
University Librarian: Jonathan Bengtson

MEMBERS ELECTED BY THE FACULTIES

- Section 35 (2) (g)

BUSI: Dale Ganley (30/6/19)
Brock Smith (30/6/18)
EDUC: Sandra Hundza (30/6/20)
Monica Prendergast (30/6/19)
ENGR: Peter Driessen (30/6/19)
Henning Struchtrup (30/6/20)
FINE: Carolyn Butler Palmer (30/6/19)
Kirk McNally (30/6/18)
GRAD: Sara Beam (30/6/19)
Mauricio Garcia-Barrera (30/6/20)
HSD: Lynda Gagné (30/6/19)
Andre Kushniruk (30/6/18)
HUMS: Jason Colby (30/6/18)
Annalee Lepp (30/6/19)
LAWF: Gillian Calder (30/6/20)
Mark Gillen (30/6/19)
SCIE: Neil Burford (30/6/20)
Diana Varela (30/6/20)
SOSC: Janni Aragon (30/6/18)
Helen Kurki (30/6/20)

MEMBERS ELECTED BY THE FACULTY MEMBERS

- Sections 35 (2) (g)

Doug Baer - SOSC (30/6/20)
Deborah Begoray – EDUC (30/6/18)
Aaron Devor – SOSC (30/6/20)
Garry Gray – SOSC (30/6/19)
Helga Hallgrimsdottir – HSD (30/6/18)
Tim Haskett – HUMS (30/6/20)
Robin Hicks – SCIE (30/6/18)
Mark Laidlaw – SCIE (30/6/20)

MEMBERS ELECTED BY THE FACULTY

MEMBERS (continued)

Joseph Salem – FINE (30/6/20)
Rebecca Warburton - HSD (30/6/19)
Linda Welling – SOSC (30/6/20)
Victoria Wyatt - FINE (30/6/19)

MEMBERS ELECTED FROM THE STUDENT

SOCIETIES – Section 35 (2) (h)

Dheeraj Alamchandani (ENGR) (30/6/18)
Pierre-Paul Angelblazer (SOSC) “
Brent Cantarutti (GRAD) “
Noor Chasib (SCIE) “
Mackenzie Cumberland (SOSC) “
Kate Fairley (BUSI) “
David Foster (LAW) “
Kate Fry (HUMS) “
Carl Haynes (BUSI) “
Alyssa Husband (EDUC) “
Natalia Karpovskaia (SOSC) “
Hannah Koning (FINE) “
Ngozi Nwoko (GRAD) “
Diana Popova (GRAD) “
Colin Saint-Vil (SOSC) “
Deepti Yadawad (HSD) “

MEMBERS ELECTED BY THE CONVOCATION

– Section 35 (2) (i)

Rizwan Bashir (30/06/18)
Chandra Beaveridge (30/06/18)
Lauren Charlton (30/06/18)
Peter Liddell (30/06/18)

ADDITIONAL MEMBERS - Section 35 (2) (k)

Head, Division of Medical Sciences: Bruce Wright
Member elected by the Professional Librarians:

John Durno (30/06/18)

Continuing Sessional: Alicia Ulysses (30/06/20)

SECRETARY OF SENATE - Section 64 (2)

University Secretary: Julia Eastman

BY INVITATION - Seated with specified speaking rights

Assoc. V.P. Student Affairs: Jim Dunsdon
Assoc. V.P. Academic Planning: Nancy Wright
Registrar: Nicole Greengoe
Associate University Secretary: Carrie Andersen